

Draft - December 6, 2017

2018

Spring Session
March 21 – 24, 2018

CHUBB Hotel & Conference Center 800 Ridge Pike Lafayette Hill, PA

### Wednesday, March 21

1500	Registration
1600	Networking Reception
1700	Welcome Dinner and Keynote Address

## Thursday, March 22

0730	Breakfast
0815	Program Welcome and Overview
0830 - 1230	<b>Leadership and Change Management</b> - This session will focus on effectively managing the myriad components that accompany large or small scale change and understanding how to develop consistent processes to continuously improve. Presented by <u>Todd Henshaw</u> .
1230	Lunch
1330 - 1730	<b>Talent Planning and Performance Management</b> - Participants will learn how to effectively source key individuals. Additionally, the benefits of utilizing coaching techniques that enable individual contributors to excel, as well as how to handle challenging conversations, will be covered. Presented by Matthew Bidwell.
1830	Dinner and Evening Activity









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### Friday, March 23

0730	Breakfast
0815	Recap and Agenda Overview
0830 - 1230	<b>Emotional Intelligence</b> - This interactive session will detail the three steps of emotional intelligence: 1) Identifying and Expressing Emotions; 2) Understanding Emotions, and; 3) Managing Emotions. Presented by <u>Sigal Barsade</u> .
1230	Lunch
1330 - 1730	<b>Team Building and Conflict Management</b> - This session will illustrate the dynamics of effective teams, and how to best communicate with and influence others. Participants will also learn how to diplomatically handle stressful situations with others and how to deflect and mitigate emotionally charged behavior. Presented by Mario Moussa.
1830	Dinner and Evening Activity

#### Saturday, March 24

0730	Breakfast
0815	Recap and Agenda Overview
0830 - 1200	<b>Strategic Positioning</b> - This session will allow participants to understand how to design a compelling vision, cultivate participation and buy-in from team members and tips on tactical implementation. Presented by Mario Moussa.
1200 - 1230	Putting it all Together: Wrap Up
1230	Lunch and Depart for Airport









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Summer Session
May - September, 2018

Online Webinars /
Gaylord Resort & Convention Center,
National Harbor, MD

#### Thursday, May 3 (Online Webinar)

#### 1400 Time Management & Running Effective Meetings

This session will give participants strategies on how to more effectively manage their own time by setting priorities and engaging team members in work through delegation and provide tools to help managers clarify responsibilities and expectations to achieve high-quality results. Presented by Kathleen Voss

#### Thursday, June 21 (Gaylord Resort & Convention Center, National Harbor, Maryland)

#### 1200 - Managing Across Cultures

This onsite session will detail how to effectively and sensitively manage a team composed of people from different ages, backgrounds and cultures. The session will move beyond standard compliance with anti-harassment laws and will instead focus on creating a supportive, effective, and diverse workplace where everyone feels respected and valued by understanding the concept of Cultural Intelligence. Presented by Benjamin Altschuler

#### July (TBD) (Online Webinar)

#### **1400** Continuous Quality Improvement (Part 1)

This session will dive into the philosophies behind continuous quality improvement—of always making existing processes better and more efficient. It will focus on specific process improvement programs, their visions, and how they can best be implemented. Presented by <u>Daniel Chicksand</u>

#### August (TBD) (Online Webinar)

#### **1400** Continuous Quality Improvement (Part 2)

This session will continue the discussion on continuous quality improvement. Presented by <u>Daniel</u> Chicksand

#### **September (TBD)** (Online Webinar)

Legal and Ethical Considerations - After completing this session, participants will solidify their own personal code of ethics by determining ethical boundaries. Participants will use own personal experience and the experience of others to cement approaches in ethical decision-making. Presented by Daniel Isaacs









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Fall Session October 22-23, 2018 Steinberg Conference Center University of Pennsylvania Wharton School Philadelphia, PA

### Monday, October 22

0800	Registration and Continental Breakfast
0915	Welcome
0930 - 1230	Capstone Project Presentations
1230	Lunch
1230 - 1730	Capstone Project Presentations (cont.)
1830	Dinner / Certificate Ceremony
Tuesda	y, October 23
Tuesda 0730	y, October 23  Breakfast
0730	Breakfast
0730 0815 0830 -	Recap and Agenda Overview  Emotional Intelligence — Building on the tenants taught earlier, this session will focus on how El impacts personal day-to-day interactions and how to use El when working with others. Presented by





